

Proposed 2011 Budget Cuts to Restore Police, Fire and Sanitation Workers

- A. Public Safety: Restore Police (187 Sworn Positions based on Bumping and Vacant Positions)
 - 1) Restore 22 police sergeant positions
 - 2) Restore 138 police specialists
 - 3) Restore 27 police officer positions
 - 4) Restore 125 police officers
- B. Public Safety: Restore Fire
 - 1) Restore 11 captains
 - 2) Restore 22 lieutenants
 - 3) Restore 33 fire apparatus operators
 - 4) Restore 106 firefighters
 - 5) Restore 11 corresponding fire trucks/engines
- C. Public Service: Restore Sanitation Workers – 3 Sanitation Specialists, 5 Cleaners, 5 Laborers, 1 Structures Maintenance Worker
 - 1) Restore 14 sanitation workers
- D. Encourage Mayor and City Council to establish Blue Ribbon Efficiency Committees to review the City Administration from top to bottom and recommend appropriate savings in all city programs, divisions, and departments.
- E. Amnesty Program – Establish 60-Day Second Chance Tax Amnesty Program with a view towards utilizing the funds generated for the 2011 Carryover Budget for Public Safety and preventing sanitation worker layoffs.
- F. Working Capital Reserves – The City Manager has estimated that the City will receive approximately \$4 million more of income tax revenue as previously forecasted for 2011 and 2012. These additional monies should be set aside in the Working Capital Reserve Fund.

Proposed Winburn Reductions
 See attached City of Cincinnati
 Organizational Flow Chart

1.	City Manager Administrative Budget (Office of City Manager)	\$ 2,000,000
2.	Citizens Complaint Authority	100,000
3.	Community Development Administrative Budget	1,000,000
4.	Finance Administration	2,000,000
5.	Fire Administration	3,000,000
6.	Health Administrative Budget	1,000,000
7.	Human Resources (Personnel)	700,000
8.	Law Department	1,700,000
9.	Park Administrative Budget	500,000
10.	Planning & Buildings	1,500,000
11.	Police Administration ONLY	4,000,000
12.	Public Service Administration ONLY	3,000,000
13.	Transportation and Engineering	3,200,000
14.	City Council (3% budget cut)	67,168
15.	Clerk's Office	40,000
16.	Enterprise Technology Solutions	2,000,000
17.	Eliminate 14 vacated positions filled in the 2010 General Fund	847,215
18.	Eliminate 8 new positions to be filled in the 2011 General Fund	531,567
19.	Eliminate Federal Lobbyist	<u>100,000</u>
TOTAL Proposed Winburn Reductions		<u>\$ 27,285,950</u>

SUMMARY

1.	Proposed City Budget Reductions	<u>\$ 27,285,950</u>
2.	Projected Need to Restore Police, Fire and Sanitation Workers (See Page 2, Items A & B)	\$ 20,048,890
3.	Projected Need to Restore Sanitation Workers (See Page 2, Item C)	<u>569,310</u>
		<u>\$ 20,618,200</u>
	Balance Left to Close Budget Deficit	<u>\$ 6,667,750</u>

STATEMENT

The bottom line message to our City Manager is to cut his bloated city bureaucracy, reform it, and right-size it now. This \$27 million reduction plan moves us closer to that goal.

The City Manager has stated that we are in a struggle for sustainability. He's right. And the reality is we cannot continue down the same path of big city government, higher taxes, trash fees, wasteful government spending and no fiscal accountability at City Hall. Therefore, I am introducing these long-term permanent budget reductions in light of the following five principles, with view toward restoring core city services of police, fire and sanitation workers on a permanent basis:

1. We must renew our commitment to improve the quality of life for all citizens of Cincinnati.
2. We must renew our commitment to the citizens of Cincinnati by restoring core city services.
3. We must redesign, reform and right-size our city programs and services through the establishment of a Blue Ribbon Committee which will review our entire government from top to bottom and make recommendations towards efficiency and effectiveness.
4. We must revitalize the Cincinnati economy by making it easier to do business in Cincinnati. When we promote small business growth it will lead to the creation of good paying jobs.
5. We must restore faith in the values and principles of fiscal accountability, responsibility, efficiency and common sense at Cincinnati City Hall.

FOOTNOTES

- Reduce the Office of Environmental Quality by 50%
- Reduce the Purchasing Department staff budget by 50%
- Eliminate the Office of Contract Compliance with the exception of the Director
- Retain CitiCable
- Exempt Health Centers and Recreation Centers
- Exempt all pool closings
- Retain human services budget at 2010 level and retain public school health nurses

SPEAKING NOTES

1. I conducted a line-by-line budget review of each department and division and asked the question, "Can we do more with less?"
2. Those with larger administrative budgets are being asked to take greater budget reductions.
3. There are 9 Members of City Council. I was able to find over \$27 million of budget reductions. If the other 8 members can find just \$4 million each, it will give us the \$60 million needed to plug the budget deficit.
4. I don't have all of the answers. The citizens elected 9 members to Cincinnati City Council.
5. This approach gives the city manager the leverage to cut \$27 million from his department heads, division heads, and assistant directors.

Charlie Winburn
Cincinnati City Councilman

MOTION

December 17, 2010

Saving Core City Services of Police, Fire and Sanitation

WE MOVE that City Council direct the City Administration to implement the attached \$27 million in city budget reduction items proposed relative to saving core services of police, fire and sanitation.

WE FURTHER MOVE that City Council pass and/or adopt the attached Ordinances #1, #2, #3, and #4 relative to saving police and fire public safety positions.

WE FURTHER MOVE that City Council pass the attached budget proposal in order to restore 14 sanitation public service positions.

WE FURTHER MOVE that City Council vote to put the attached Police and Fire Ordinance on the May 3, 2011 ballot.

Charlie Winburn

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COMMITTEES

Chairman: Job Creation | **Member:** Budget and Finance · Livable Communities · Public Safety · Strategic Growth

Charlie Winburn
Cincinnati City Councilman

INITIATIVE #1
Prevent Layoffs of Police Officers
\$6,908,900

COMMITTEES

Chairman: Job Creation | **Member:** Budget and Finance · Livable Communities · Public Safety · Strategic Growth

City of Cincinnati



Interdepartment
Correspondence Sheet

Date: December 14, 2010

To: Councilmember Charlie Winburn
From: John P. Curp, City Solicitor *JPC/RDH*
Subject: EMERGENCY ORDINANCE – MAINTAINING POLICE STAFF LEVELS

Transmitted herewith is an emergency ordinance captioned as follow:

ESTABLISHING that it is the intent of Cincinnati City Council that the City prevent any layoffs of police officers during the 2011 City of Cincinnati budget process.

JPC/RDH/(jk)
Attachment
(Council) Winburn Police Maintain Staff Levels 1210-RDH

EMERGENCY

City of Cincinnati

RDH
JTC/RAH

An Ordinance No. _____

- 2010

ESTABLISHING that it is the intent of Cincinnati City Council that the City prevent any layoffs of police officers during the 2011 City of Cincinnati budget process.

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That it is the intent of Cincinnati City Council that the City prevent any layoffs of police officers during the 2011 City of Cincinnati budget process in relation to the City of Cincinnati's 2011 annual budget.

Section 2. That it is the intent of Council to appropriate the sum of \$6,908,900 in order to implement the terms of Section 1 herein during the 2011 budget process.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate necessity to establish the intent of Council to prevent any layoffs of police officers during the 2011 City of Cincinnati budget process in relation to the City's 2011 annual budget.

Passed: _____, 2010

Mayor

Attest: _____
Clerk

Charlie Winburn
Cincinnati City Councilman

INITIATIVE #2

**Restore Police Funding for 22 Sergeants,
138 Specialists, and 27 Officers Positions**

\$2,380,420

COMMITTEES

Chairman: Job Creation | **Member:** Budget and Finance · Livable Communities · Public Safety · Strategic Growth

City of Cincinnati



Interdepartment
Correspondence Sheet

Date: December 16, 2010

To: Councilmember Charlie Winburn
From: John P. Curp, City Solicitor *JPC/CWJ*
Subject: **EMERGENCY ORDINANCE – PREVENT REDUCTION IN SERVICE DELIVERY BY CINCINNATI POLICE DEPARTMENT**

Transmitted herewith is an emergency ordinance captioned as follow:

ESTABLISHING that it is the intent of Cincinnati City Council during the 2011 City of Cincinnati budget process that the City prevent any reduction in service delivery by the Cincinnati Police Department related to reduction in overtime and any reduction of funding for sworn positions which would result in demotions or the inability to fill vacant sworn positions.

JPC/RDH/(jk)
Attachment
(Council) Winburn Police Restore Cuts re Service Delivery 1210-RDH

EMERGENCY

City of Cincinnati

RDH *[signature]*

An Ordinance No. _____

- 2010

ESTABLISHING that it is the intent of Cincinnati City Council during the 2011 City of Cincinnati budget process that the City prevent any reduction in service delivery by the Cincinnati Police Department related to reduction in overtime and any reduction of funding for sworn positions which would result in demotions or the inability to fill vacant sworn positions.

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That it is the intent of Cincinnati City Council during the 2011 City of Cincinnati budget process that the City prevent any reduction in service delivery by the Cincinnati Police Department related to reduction in overtime and any reduction of funding for sworn positions which would result in demotions or inability to fill vacant sworn positions.

Section 2. That it is the intent of Council to appropriate the sum of \$2,380,420 in order to implement the terms of Section 1 herein during the 2011 budget process.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate necessity to appropriate funding during the 2011 City of Cincinnati budget process which would allow the City to prevent any reduction in service delivery by the Cincinnati Police Department related to reduction in overtime and any reduction of funding for sworn positions which would result in demotions or the inability to fill vacant sworn positions.

Passed: _____, 2010

Attest: _____
Clerk

Mayor

Charlie Winburn
Cincinnati City Councilman

INITIATIVE #3
Prevent Layoffs of Fire Fighters
\$8,307,800

COMMITTEES

Chairman: Job Creation | **Member:** Budget and Finance · Livable Communities · Public Safety · Strategic Growth

City of Cincinnati



Interdepartment
Correspondence Sheet

Date: December 14, 2010

To: Councilmember Charlie Winburn
From: John P. Curp, City Solicitor *JPC/RAT*
Subject: EMERGENCY ORDINANCE – MAINTAINING FIRE STAFF LEVELS

Transmitted herewith is an emergency ordinance captioned as follow:

ESTABLISHING that it is the intent of Cincinnati City Council that the City of Cincinnati shall ensure that the City prevent any layoffs of fire fighters during the 2011 City of Cincinnati budget process.

JPC/RDH/(jk)
Attachment
(Council) Winburn Fire Maintain Staff Levels 1210-RDH

EMERGENCY

City of Cincinnati

RDH
J.P. [Signature]

An Ordinance No. _____

- 2010

ESTABLISHING that it is the intent of Cincinnati City Council that the City of Cincinnati shall ensure that the City prevent any layoffs of fire fighters during the 2011 City of Cincinnati budget process.

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That it is the intent of Cincinnati City Council that the City of Cincinnati shall ensure that the City prevent any layoffs of fire fighters during the 2011 City of Cincinnati budget process in relation to the City of Cincinnati's 2011 annual budget.

Section 2. That it is the intent of Council to appropriate the sum of \$8,307,800 in order to implement the terms of Section 1 herein during the 2011 budget process.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate necessity to establish the intent of Council to prevent any layoffs of fire fighters during the 2011 City of Cincinnati budget process in relation to the City of Cincinnati's 2011 annual budget.

Passed: _____, 2010

Mayor

Attest: _____
Clerk

Charlie Winburn

Cincinnati City Councilman

INITIATIVE #4

**Restore Fire Funding for 11 Captains,
22 Lieutenants, 33 Fire Apparatus
Operators, 11 Corresponding
Fire Trucks/Engines**

\$2,451,770

COMMITTEES

Chairman: Job Creation | **Member:** Budget and Finance · Livable Communities · Public Safety · Strategic Growth

City of Cincinnati



Interdepartment
Correspondence Sheet

Date: December 16, 2010

To: Councilmember Charlie Winburn
From: John P. Curp, City Solicitor *JPC/curp*
Subject: **EMERGENCY ORDINANCE – PREVENT REDUCTION IN SERVICE DELIVERY BY CINCINNATI FIRE DEPARTMENT**

Transmitted herewith is an emergency ordinance captioned as follow:

ESTABLISHING that it is the intent of Cincinnati City Council during the 2011 City of Cincinnati budget process that the City of Cincinnati prevent any reduction in service delivery by the Cincinnati Fire Department related to reduction in overtime and the proposed elimination of service from eleven Fire companies.

JPC/RDH/(jk)
Attachment
(Council) Winburn Fire Restore Cuts re Service Delivery 1210-RDH

EMERGENCY

City of Cincinnati

RDH *gpc/awz*

An Ordinance No. _____

- 2010

ESTABLISHING that it is the intent of Cincinnati City Council during the 2011 City of Cincinnati budget process that the City of Cincinnati prevent any reduction in service delivery by the Cincinnati Fire Department related to reduction in overtime and the proposed elimination of service from eleven Fire companies.

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That it is the intent of Cincinnati City Council during the 2011 City of Cincinnati budget process that the City of Cincinnati prevent any reduction in service delivery by the Cincinnati Fire Department related to reduction in overtime and the proposed elimination of service from eleven Fire companies.

Section 2. That it is the intent of Council to appropriate the sum of \$2,451,770 in order to implement the terms of Section 1 herein during the 2011 budget process.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate necessity to appropriate funding during the 2011 City of Cincinnati budget process which would allow the City to prevent any reduction in service delivery by the Cincinnati Fire Department related to reduction in overtime and the proposed elimination of service from eleven Fire companies.

Passed: _____, 2010

Mayor

Attest: _____
Clerk

Charlie Winburn
Cincinnati City Councilman

INITIATIVE #5

Charter Amendment · May 3, 2011

- ▶ **Authorized Sworn Compliment of Police Officers Shall Be 1,133**
- ▶ **Authorized Sworn Compliment of Fire Fighters Shall Be 841**

COMMITTEES

Chairman: Job Creation | **Member:** Budget and Finance · Livable Communities · Public Safety · Strategic Growth

City of Cincinnati



Interdepartment
Correspondence Sheet

Date: November 24, 2010

To: Councilmember Charlie Winburn
From: John P. Curp, City Solicitor *JPC/ps*
Subject: **EMERGENCY ORDINANCE – AMENDING ARTICLE IV OF THE CHARTER**

Transmitted herewith is an emergency ordinance captioned as follow:

TO SUBMIT to the electors of the City of Cincinnati an amendment to the Charter of the City requiring that the City ensure, without raising taxes, that the authorized sworn compliment of police officers does not fall below 1,133 police officers; that the authorized sworn compliment of fire fighters does not fall below 841 fire fighters; and that the City prevent any future layoffs of police officers and firefighters, by amending Article IV, Executive and Administrative Service.

JPC/RDH/(ps)
Attachment
(Council) Winburn.Charter Amendment Advisory 1110-RDH

EMERGENCY

City of Cincinnati

RDH
J.P. [Signature]

An Ordinance No. _____

- 2010

TO SUBMIT to the electors of the City of Cincinnati an amendment to the Charter of the City requiring that the City ensure, without raising taxes, that the authorized sworn compliment of police officers does not fall below 1,133 police officers; that the authorized sworn compliment of fire fighters does not fall below 841 fire fighters; and that the City prevent any future layoffs of police officers and firefighters, by amending Article IV, Executive and Administrative Service.

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio, two-thirds of the members elected thereto concurring:

Section 1. That there shall be submitted to the vote of the qualified electors of the City of Cincinnati for their approval or disapproval at the general election to be held on May 3, 2011 an amendment to the Charter of the City of Cincinnati, amending of Article IV thereof to enact new sections 11, 12 and 13 to read as follows:

Section 11.

That the city of Cincinnati shall ensure, without raising taxes, that the authorized sworn compliment of police officers does not fall below 1,133 police officers.

Section 12.

That the city of Cincinnati shall ensure, without raising taxes, that the authorized sworn compliment of fire fighters does not fall below 841 fire fighters.

Section 13.

That the city of Cincinnati shall prevent any future layoffs of police officers and firefighters.

Section 2. That the form of submission of the proposed amendment to the electors shall be substantially as follows:

CHARTER AMENDMENT

A majority vote is necessary for passage.

YES	Shall the Charter of the City of Cincinnati be amended to require the city to ensure, without raising taxes, that the authorized sworn compliment of police officers does not fall below 1,133 police officers, that the authorized sworn compliment of fire fighters does not fall below 841 fire fighters, and that future layoffs of police officers and firefighters be prevented, all by amending Article IV thereof?
NO	

Section 3. That the Clerk of Council shall give notice of the proposed Charter Amendment in the manner provided by Sections 8 and 9 of Article XVIII of the Ohio Constitution and Section 731.211 (B) of the Ohio Revised Code.

Section 4. That the Clerk of Council is directed to certify and transmit to the Board of Elections of Hamilton County, Ohio, a copy of this ordinance and direct the said Board to submit the proposed Charter amendment to the electors of the City of Cincinnati as provided by law.

Section 5. That the Board of Elections of Hamilton County, Ohio, shall certify to the Council the result of the vote upon said amendment, and if said amendment is approved by a majority of the electors voting thereon, the amendments to Article IV shall become a part of the Charter of the City of Cincinnati.

Section 6. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is

the immediate necessity to authorize the Clerk of Council to certify and transmit this ordinance to the Board of Elections at least seventy-five days prior to the May 3, 2011 general election.

Passed: _____, 2010

Mayor

Attest: _____
Clerk

Charlie Winburn
Cincinnati City Councilman

INITIATIVE #6
Restore 14 Sanitation Workers
\$569,310

COMMITTEES

Chairman: Job Creation | **Member:** Budget and Finance · Livable Communities · Public Safety · Strategic Growth

Management Positions of City of Cincinnati

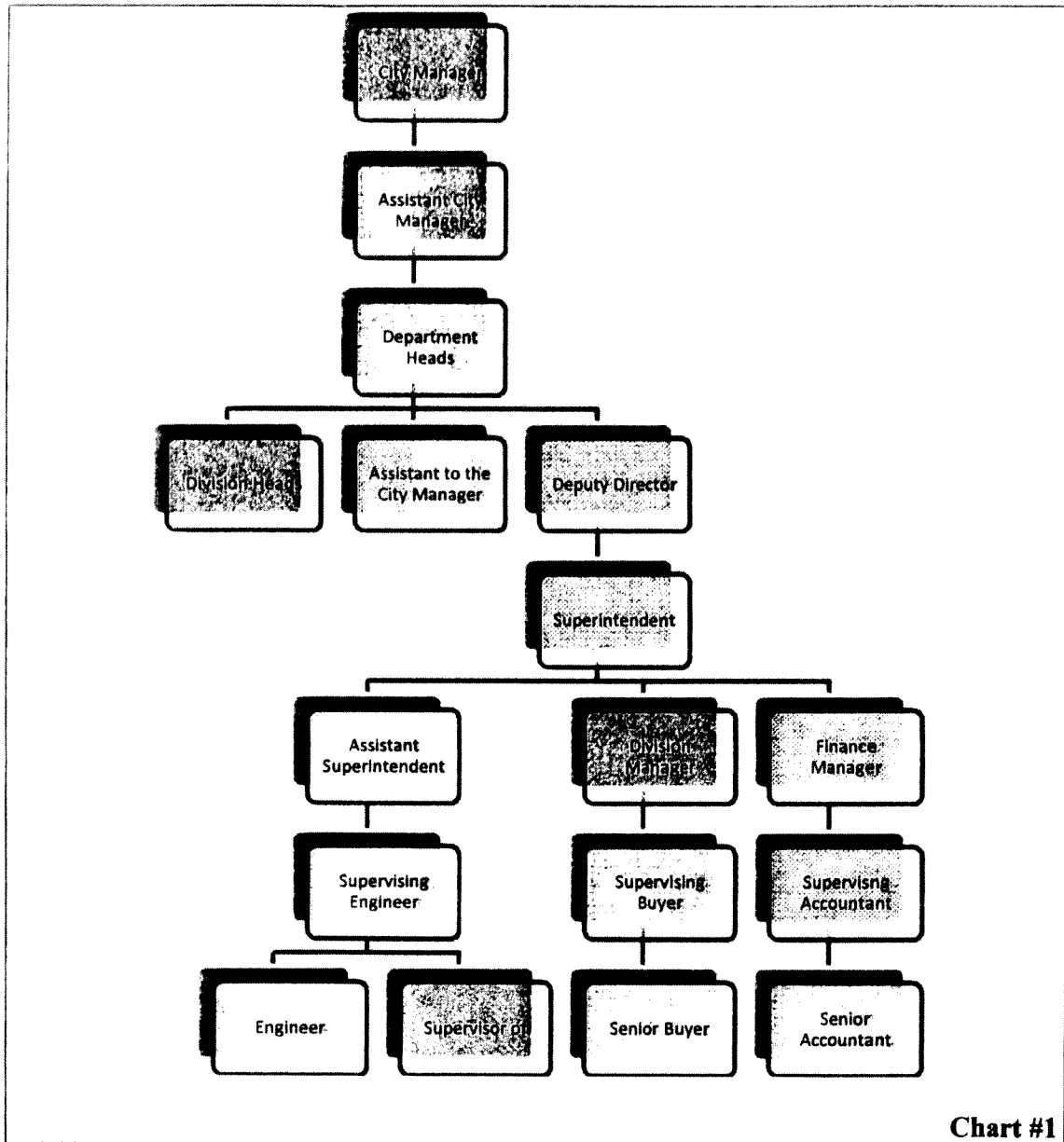


Chart #1

The chart above is for illustration purposes and is not intended to depict the actual organization structure of a given city Department or Division. An example of the organizational structure of the **Public Services Department** is as follows:
 Director -----Deputy Director-----Superintendent-----Public Works Operations Supervisor
 An example of the **Enterprise Technology Solutions Department** is as follows:
 Director-----Information Technology Manager-----Information Technology Assistant Manager.

City of Cincinnati
Examples of Middle Manager Classifications by Specific
Departments/Divisions

Law Department

- Deputy City Solicitor

Finance Department

- Finance Manager

Community Development Department

- Division Manager

City Planning & Buildings Department

- Supervising Buildings Inspector
- Supervisor of Building Permits

Department of Transportation & Engineering

- City Engineer
- City Architect
- City Traffic Engineer

Enterprise Technology Solutions Department

- Information Technology Manager
- Information Technology Assistant Manager

Public Service Department

- Superintendent
- Public Works Operations Supervisor
- Supervising Accountant
- Fleet Services Supervisor

Parking Services Department

- Supervising Management Analyst

Greater Cincinnati Water Works Department

- Supervising Accountant
- Supervising Management Analyst
- Senior Environmental Safety Specialist
- Information Technology Assistant Manager
- Supervisor of Water Customer Service
- Supervising Engineer
- Treatment Supervisor
- Supervisor of Water Distribution
- Supervising Chemist
- Supervisor of Treatment
- Senior Administrative Specialist

Metropolitan Sewer District

- Supervising Management Analyst
- Supervising Accountant
- Supervising Engineer
- Supervising Surveyor
- Information Technology Assistant Manager
- Supervising Chemist
- Supervisor of Industrial Waste
- Engineering Technical Supervisor
- Waste Water Collection Supervisor
- Senior Administrative Specialist
- Fleet Services Supervisor
- Treatment Supervisor
- Senior Plant Supervisor

Park Board

- Supervising Management Analyst
- Parks Operations Supervisor
- Supervisor of Urban Forestry

Cincinnati Recreation Commission

- Supervising Management Analyst
- Supervising Accountant
- Supervisor of Parks/Recreation

Health Commission

- Supervising Management Analyst
- Division Manager
- Supervising Accountant
- Director of Nursing
- WIC Coordinator
- Health Counseling Supervisor

Chart #2

Office of Contract Compliance Division
Office of Communications Division
Office of Budget & Evaluation Division
Office of Environmental Quality Division
Office of Economic Development Division
Retirement Department
Human Resources Department

These Departments or Divisions do not contain "middle management" positions.

**Sampling of Citywide Middle Manager Classifications
that are below the level of a Division Head and/or Deputy Director and
above that of a first line supervisor**

Public Works Operations Supervisor
Supervising Engineer
Supervising Accountant
Treatment Supervisor
Plant Supervisor
Health Counseling Supervisor
Supervisor of Urban Forestry

Chart #3

Department of Public Services Middle Manager Classifications

Superintendent
Public Works Operations Assistant Superintendent* (3)
Environmental Solid Waste Program Coordinator*(1)
Facilities Manager*(1)
Public Works Operations Supervisor (4)
Assistant Facilities Manager (1)
Fleet Services Supervisor (1)
Supervising Accountant (1)

Chart #4

*These middle management positions were eliminated from the Department of Public Services in 2010.